



DISCIPLINARY PROCEDURE

The discipline procedure is to identify the process when either a player has received a red card or two yellow cards during a game, or a Team Manager is being held responsible for inappropriate behavior from the coach, sidelines or team. The majority of the time this will be reported by the referee, but could also be investigated as a result of an Incident Report or if reported to or directly witnessed by a SCWSL Board member.

Managers

If a red card was issued during the game, managers may email the Vice President any information regarding the incident that within 24 hours. The information provided by both teams and the referee will be taken into consideration when the penalty for the red card is given. It is not the responsibility of the Vice President to request information from the teams unless she feels that the Disciplinary Committee needs it to make a decision. Information should include, date and time of game, teams and player names, description of the incident.

The following will occur when a yellow or red card is issued

1. Referees must record the name and jersey # of any player receiving a yellow or red card with infraction or the reason a player is not allowed to play a game.
2. The Referee will email all information regarding a yellow or red card to the Referee Scheduler.
3. The Referee Scheduler will email all information regarding a yellow or red card to the SCWSL Game Scheduler.
4. The SCWSL Game Scheduler will add the yellow or red card information to the Google Spreadsheet shared by the SCWSL Game Scheduler and the SCWSL Vice President.
5. The SCWSL Game Scheduler will email all information regarding a yellow or red card to the SCWSL Vice President, and "cc" the SCWSL Board of Directors.

If a Red Card Has Been Issued:

6. The SCWSL Vice President will engage the Disciplinary Committee to determine the appropriate disciplinary action.
7. The SCWSL Vice President will enter the individual's penalty and any fines into the Google Spreadsheet.
8. SCWSL Vice President will email the
 - a. Team Manager of the individual receiving a red card
 - b. "cc" the Team Manager of the opposing team and the SCWSL Treasurer
 - c. "bcc" the SCWSL Board
9. Within the email the SCWSL Vice President will provide the following information:
 - a. Name of the individual that received the red card and the team they play on
 - b. The incident which they received a red card for
 - c. The number of games that the individual will be suspended for (minimum of 1 game)
 - d. The fine that must be paid before the player is allowed to play in a SCWSL game



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- e. Instructions on how to pay the fine
 - f. Notification that the referee will be notified that the individual is unable to play due to a suspension and that additional penalties will occur if there is any attempt to play the individual that received a suspension prior to suspension being served and fine being paid per the instructions from the SCWSL Vice President
10. Disciplinary committee will respond to the Vice President within 48 hours with their recommendations.
 11. SCWSL Game Scheduler will provide a list to the Referee Coordinator each week of individuals that are ineligible to play.
 12. Referee Coordinator will notify the Referees.
 13. SCWSL Vice President will update the Google Spreadsheet once the fine is paid and email the team manager and “bcc” the board that the suspended individual is eligible to play in the next SCWSL game.

Fines/Penalties/Suspensions

1. All players receiving the first red card of a calendar year will receive at minimum, a \$25 fine and a one-game suspension for. The length of the suspension depends on nature of incident.
2. A player receiving a second red card in a calendar year will receive at minimum a \$50 fine.
3. If the referee ends the game due to misconduct, the team at fault will pay a \$25 fine and the manager will serve the suspension.
4. A \$50 fine will be levied against any team that uses an illegal player. The Team Manager will also be suspended for one game. Additional penalties may occur for a repeated offense. The game will be forfeited by the team with the illegal player.
5. The Team Manager and player will have further discipline if a player attempts to play before all requirements are met.
6. The Team Manager will be held responsible for any inappropriate behavior or misconduct from their team, coach, or spectators. The Team Manager will be required to pay any fines or serve any suspensions associated with these infractions.
7. The Disciplinary Committee has the right to suspend or ban any player from the league for multiple infractions after that player has been warned in writing that further issues could result in further disciplinary action.
8. The Disciplinary Committee review any player receiving three (3) or more yellow cards in a season and may take disciplinary action depending on the nature of the yellow cards.
9. Rain-outs, forfeits, or any cancellations of a game does not meet the requirement of a suspension served. If the suspension is not served in the current season, it must be served in the following season.



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Examples of inappropriate behavior or misconduct that will be subject to disciplinary action includes but is not limited to:

Abusive language

Arguing with the referee

Intentional hand ball

Poor sportsmanship

Dangerous play (ex. slide tackling from behind)

Swearing or threatening language

Violent conduct (elbowing, pushing, starting a fight, intentionally trying to cause physical harm, etc.)

Name calling, insults, threats, or physical violence targeting an individual or group because of an actual or perceived disability, age, gender, nationality, race or ethnicity, religion, or sexual orientation.

Refusing to leave the field after a player has received a red card or the referee has directed a spectator, coach, or manager to leave.

All information around penalties related to a red card will be held in confidence by the SCWSL Board. Any one inquiring about the process or outcome will be directed to the SCWSL Vice President.